<u>UBC Canadian Scaffold Program – Upgrade Policy</u> *Effective May 1st, 2019*

IN ORDER TO WORK ON ANY UBC SITE, MEMBERS MUST HAVE A UBC SCAFFOLDING CERTIFICATE FROM A RECOGNIZED TRAINING PROVIDER

SCAFFOLD TRAINING

All scaffold training under the Atlantic Canada Regional Council will be conducted in 3-week "levels", with a formalized apprenticeship consisting of a total of four (4) levels.

Apprentice Upgrades

In order to receive an upgrade in wage scale, members must provide verification of UBC scaffolding hours worked since they've completed their scaffold training. This documentation must be written on company letterhead and signed by authorized personnel or be in the form of a Record of Employment (ROE).

Upgrades will <u>not</u> be granted solely based upon hours. A member must successfully complete scaffold training and hours requirement before advancing to the next level.

To obtain journeyperson status, a member must successfully complete all four (4) levels of the apprenticeship before writing his/her Journeyperson Scaffolder Exam.

CLASSIFICATION	REQUIREMENTS FOR UPGRADE	COURSE TUITION	PROGRESS TO
NON-SCAFFOLDER	UBC CANADIAN SCAFFOLD PROGRAM –	\$2,250	1 ST YEAR APPRENTICE
1 ST YEAR APPRENTICE	1500 UBC SCAFFOLDING HOURS + UBC CANADIAN SCAFFOLD PROGRAM – LEVEL 2	\$1,250	2 ND YEAR APPRENTICE
2 ND YEAR APPRENTICE	1500 UBC SCAFFOLDING HOURS + UBC CANADIAN SCAFFOLD PROGRAM – LEVEL 3	\$1,000	3 RD YEAR APPRENTICE
3 RD YEAR APPRENTICE	1500 UBC SCAFFOLDING HOURS + UBC CANADIAN SCAFFOLD PROGRAM – LEVEL 4	\$750	4 TH YEAR APPRENTICE
4 TH YEAR APPRENTICE	1500 UBC SCAFFOLDING HOURS + JOURNEYPERSON SCAFFOLDER EXAM	*See below	JOURNEYPERSON SCAFFOLDER

*Note: Members who start their apprenticeship with +5 years since being initiated into UBC Local 1386 will receive training for free.

JOURNEYPERSON CERTIFICATION

Upon approval of documented hours, the member will be eligible to challenge the Journeyperson Scaffolder Exam, which consists of:

- Written examination (3 hours)
- Practical Project (Remaining time in 3 days)

A 70% pass mark on <u>both</u> theory and practical is required before Journeyperson status is granted. Journeyperson certifications will <u>only</u> be found on a member's Training Verification Card (TVC).

Rewrite Policy

If a member is unsuccessful in the practical project, they will be required to provide documentation of an additional 1000 UBC scaffolding ours before the next attempt is granted.

If the member is unsuccessful in the theory exam, a second attempt will be granted after 30 days.

Journeyperson Scaffolder Exam	Re-Write	
\$600	\$75 (Theory)	
	\$600 (Practical)	

Notes:

- Members who have completed a recognized scaffolding program and are currently classified in PERSONIFY as a Journeyperson will retain their status.
- This policy will <u>not</u> apply to apprentices who have started a previous scaffold apprenticeship.
- Apprentice scaffolders who meet the new criteria for upgrades must contact their local training centre to schedule training or challenge the journeyperson exam.

Contact your local training centre for scheduling:

CMC Newfoundland and Labrador	CMC New Brunswick	CMC Nova Scotia & PEI	CMC Cape Breton
Address:	Address:	Address:	Address:
89 McNamara Drive	82 Timothy Ave. S.	1000 Sackville Drive	24 Cossitt Heights Drive
P.O. Box 3040	Hanwell, NB	Sackville, NS B4E 0C2	Sydney, NS B1P 7E8
Paradise, NL	E3A 2B8		
A1L 3W2		Tel: (902) 252-3553	Tel: (902) 562-5130
	Tel: (506) 450-4024 x	Fax: (902) 252-3554	Email: lcarabin@acrc.ca
Tel:(709) 364-5586	2401 ′	admissions@cmcns.ca	
Fax: (709) 364-5587	Email:		
Email: info@cmcnl.ca	admin@cmcnb.ca		